

- I. **Introductions-** see roster (attendees from Five Acres, Hollygrove, LAC DCFS, and CASA, OC DCFS and CASA, California CASA).
- II. **Goals for the group-**
 - a. Adrienne Olson- LAC DCFS Metro North (partnership with CPYP) oversees a specializing permanency unit with 6 workers with 30-36 high needs youth on a caseload.
 1. Negotiating with union to reduce case load to 15 youth.
 2. Her goal is to bring energy and a vision, learn from OC DMH, and bring that back to LA County.
 - b. Bob Malmberg- OC DCFS- exchange information back and forth with other programs doing permanency work.
 - c. LA County CASA- hoping to understand CPYP a little better, gain knowledge, find out where to start, get information to share with CASA on how to better serve their youth.
 - d. California CASA- curious to see how CASA can work collaboratively & train CASA to properly do the work, and work with SSW's.
 - e. Jeff Griffin –SSSS OC DCFS MTS, interested in what others are doing, community partners, and exchanging information.
- III. **Measuring and defining success**
 - a. Linda (Hollygrove) uses ILP data, excel documents, tracks ultimate outcomes.
 - i. tracks permanent connections (not necessary placement), family reunification or adoption.
 - ii. Data tier system- # of connections, where she's at w/ the case, and the permanent plan.
 - b. Jeff G. (OC MTS) developed a comprehensive plan for his unit, SW responsibilities, goals, and program philosophy.
 - i. Initial searches done through adoptions process
 - ii. Multi-dimensional model
 - iii. 7-8 basic principles
 - iv. used BIS (Brief Impairment Scale)
 - c. Jeff B. (OC CPYP) reports detailed statistics to Bob M. (CPYP Manager).

- d. Bob Friend (CPYP) Efforts to Outcome (ETO) 25 workers to best capture permanency.
- e. Bob M. (OC CPYP Manager) talking with his PM to discuss specific data collection.
- f. Tiffany Collins (LA County P3 program)- uses CWS/CMS to track data (measure outcomes)
 - i. flags certain cases, legally permanent outcomes.

IV. Celebrating Success and addressing Challenges

- a. Tiffany Collins (LA County P3 program) trying to partner w/ probation department to ensure that family finding work continues.
 - i. 16,000 cases need to be serviced in terms of permanency
 - ii. not a lot of people internally or externally to carry work through (adoptions staff trying to work with Dr. Darla Henry).
- b. Bob F. (CPYP) self reflection on what success means
 - i. What does success look like for you personally?
 - ii. What does your boss think is successful?
 - iii. What does their boss and peers think is successful?
 - iv. What does the youth that we serve think is success?
 - v. What do foster families and community providers think is successful?
 - vi. Success is what the group is doing.
 - vii. Continue to recharge own batteries
 - viii. Increase Hope
- c. Jeff G. (OC MTS) Hope for workers & agency staff
- d. Bob M (OC CPYP) Something to look forward to, something to work for!
 - i. show success to administration: no awol's, restraints, normal family, no drugs.
 - ii. Show the savings to the County.
 - iii. Show more positive outcomes to administration.
- e. Tiffany C. (LA County P3 Program) uses success stories to leverage for other things.
- f. General consensus that stories have been effective with administration.

- g. Adrienne O. (LA County Metro North)-
 - i. looked at 80 youth assigned to permanency unit, connections, returned home, legal guardianship and adoption. Was shocked at the success.
 - iii. 16 youth returned home after 1 year.
 - iv. Was able to achieve success without a lot of resources.
- h. Bob F. (CPY- all 58 counties signed on to support permanency (took 4 years).

V. General discussion

- a. Bob M (OC CPYP) 50 youth family finding & engagement
 - i. 220 youth working w/6 different Cohorts
 - iii. Create a vision w/ SSW's and community partners to move toward same direction & support one another
 - iv. Adrienne Olson (Metro North) partnered w/ CPYP
 - v. CPYP working w/ 14 counties on family finding
 - vi. Dr. Darla Henery doing 2nd year of training
 - vii. Adrienne Olson –will send out LADCFS 2nd year plan for clarification
 - viii. Bob M. (OC CPYP manager) 1st phase project plan has gone County wide, 2nd phase in the works
 - ix. Resources- APSS contracts
 - x. Training Sessions w/ Dr. Henry
 - xi. Dr. Manning- how do we bring child on board

VI. LA County

- a. more than one family finding project going on in LA County.
- b. P3 program (partnered w/ Hollygrove), retired SSW's working with over 1,000 youth.
- c. Pomona office working on Family finding w/ reduced case loads. Reduce LTFC by 20%.
- d. Private & public funding through grants, cohort money & older youth money.
- e. 19 offices in LA County (Metro N. servicing 2,500 youth)
- f. 2 year contract w/ CPYP (100 youth 1st year, redefined targeted youth to 180)

- g. Targeted youth- awol, out of home care, stranger care, substance abuse, hospitalizations, and multiple placements.
- h. Working in collaboration w/ Hollygrove, 5 Acres and CASA.
- i. Adrienne O. w/ every due diligence, doing a search, letters being sent out to relatives

VII. Orange County CASA

- a. Elizabeth Troop (CASA supervisor) - 20 CASA volunteers working on family finding.
- b. Additional training through Catholic Charities.
- c. Serving 20 youth.
- d. Initial referrals go through case supervisor and CASA
- e. Contact SSW's in the case.
- f. Move forward w/ family finding and engagement
- g. Searches done through US search and Intelius
- h. Contact family members- give info to SSW
- i. Develop a plan with the ASW
- j. Doing local engagement

VIII. Next Steps

- a. develop a vision statement
- b. coordinate next meeting (quarterly)